

KUESIONER

A. Petunjuk Pengisian

1. Pilihlah salah satu jawaban pada masing-masing pertanyaan berikut ini dengan melingkari atau memberi tanda silang pada setiap jawaban.
2. Pilihan tersebut hendaknya subjektif mungkin sesuai dengan hati nurani anda.
3. Kuesioner ini dapat digunakan secara optimal bila seluruh pertanyaan terjawab, karena itu mohon diteliti kembali apakah semua pertanyaan sudah terjawab.

B. Data Responden

1. Nama :
2. Jenis kelamin :
3. Umur :
4. Pendidikan :
5. Pekerjaan :
6. Penghasilan :
7. Lama menjadi Karyawan :

C. Indikator Penelitian

Beri tanda X pada jawaban yang sesuai dengan pendapat Bapak/Ibu/Saudara

Keterangan : Sangat Tidak Setuju (STS) = 1

Tidak Setuju (TS) = 2

Netral (N) = 3

Setuju (S) = 4

Sangat Setuju (SS) = 5

No.	Kemampuan	STS	TS	N	S	SS
1.	Saya cakap dalam berhitung					
2.	Saya tanggap dalam memahami terhadap sesuatu hal					
3.	Saya respon cepat dalam mengerjakan tugas pekerjaan saya					
4.	Saya melakukan tugas berdasarkan fakta-fakta pada umumnya					
5.	Saya berprinsip dalam melakukan penalaran sesuai fakta kejadian					
6.	Saya memvisualisasikan kompetensi saya					
7.	Saya mengingat betul apa tugas yang menjadi tanggung jawab saya					

No.	Pengalaman	STS	TS	N	S	SS
1.	Saya mengerjakan tugas kerja dengan pengetahuan					
2.	Saya kerjakan tugas dengan keterampilan yang saya miliki					
3.	Saya bekerja dengan tenang penuh kehati-hatian					

No.	Disiplin	STS	TS	N	S	SS
1.	Saya hadir kerja dan pulang tepat waktu					
2.	Saya bekerja sesuai dengan aturan yang telah ditetapkan					
3.	Saya memaksimalkan jam kerja yang sesuai ketentuan					

	perusahaan					
4.	Saya datang tepat waktu ke tempat saya bekerja					

No.	Pretasi kerja	STS	TS	N	S	SS
1.	Saya dalam bekerja mengedepankan kualitas dan kuantitas barang					
2.	Saya suka berkreaitivitas dalam menyelesaikan pekerjaannya					
3.	Saya mengutamakan tim work dalam bekerja					
4.	Saya bertanggungjawab atas pekerjaan yang saya kerjakan					



DATA TRYOUT VARIABEL X1

No. Responden	Item Jawaban							Jumlah
	P1	P2	P3	P4	P5	P6	P7	
1	5	5	4	4	4	4	4	30
2	5	5	4	4	4	4	5	31
3	5	5	4	5	5	4	5	33
4	5	5	4	5	5	4	5	33
5	4	4	4	4	4	4	4	28
6	4	5	4	4	4	4	5	30
7	4	3	3	3	4	3	3	23
8	5	4	4	4	4	4	4	29
9	4	4	4	4	4	4	4	28
10	5	4	4	4	4	3	4	28
11	4	4	3	4	4	3	4	26
12	4	4	3	4	4	4	4	27
13	4	4	4	3	4	3	4	26
14	4	4	3	4	4	4	4	27
15	4	4	4	4	4	3	4	27
16	4	4	4	4	4	3	4	27
17	4	4	4	4	5	4	4	29
18	5	4	4	5	4	4	4	30
19	4	5	3	5	5	3	5	30
20	5	4	5	4	4	4	4	30

21	4	4	4	4	4	4	4	28
22	4	5	5	4	5	4	5	32
23	4	4	5	5	5	3	4	30
24	5	5	5	4	5	4	5	33
25	3	4	3	4	4	3	4	25
26	4	4	3	5	4	3	4	27
27	4	4	4	4	4	3	4	27
28	4	3	3	4	4	3	3	24
29	4	3	3	4	4	3	3	24
30	4	4	4	4	5	4	4	29



DATA TRYOUT VARIABEL X2

No. Responden	Item Jawaban			
	P1	P2	P3	Jumlah
1	4	4	4	12
2	4	3	4	11
3	4	4	4	12
4	3	3	4	10
5	2	3	4	9
6	4	4	4	12
7	2	2	3	7
8	4	4	4	12
9	3	3	3	9
10	3	3	5	11
11	3	3	4	10
12	3	4	4	11
13	3	3	3	9
14	3	3	3	9
15	3	3	3	9
16	3	3	4	10
17	3	3	3	9
18	4	3	4	11
19	3	3	4	10
20	3	3	3	9
21	3	3	3	9
22	4	4	4	12
23	4	3	4	11
24	3	3	4	10
25	2	2	3	7
26	2	3	3	8
27	3	3	3	9
28	4	4	4	12
29	4	3	4	11
30	4	4	4	12

DATA TRYOUT VARIABEL X3

No. Responden	Item Jawaban				Jumlah
	P1	P2	P3	P4	
1	4	4	4	4	12
2	4	4	5	3	13
3	4	4	5	4	13
4	4	3	5	3	12
5	4	2	4	3	10
6	4	4	5	4	13
7	3	2	4	2	9
8	4	4	4	4	12
9	3	3	4	3	10
10	4	3	3	3	10
11	4	3	4	3	11
12	4	3	4	4	11
13	3	3	4	3	10
14	3	3	4	3	10
15	3	3	4	3	10
16	4	3	4	3	11
17	3	3	4	3	10
18	4	4	5	3	13
19	4	3	4	3	11
20	3	3	4	3	10
21	3	3	4	3	10
22	4	4	5	4	13
23	4	4	5	3	13
24	4	3	4	3	11
25	3	2	4	2	9
26	3	2	4	3	9
27	3	3	4	3	10
28	3	3	3	3	9
29	3	3	3	3	9
30	3	2	4	3	9

DATA TRYOUT VARIABEL Y

No. Responden	Item Jawaban				Jumlah
	P1	P2	P3	P4	
1	3	4	4	4	15
2	5	4	5	5	19
3	4	3	4	4	15
4	5	5	5	5	20
5	4	4	4	4	16
6	4	4	5	5	18
7	4	4	5	5	18
8	5	4	5	5	19
9	4	4	4	4	16
10	4	5	5	5	19
11	5	5	5	5	20
12	4	5	5	5	19
13	5	3	5	5	18
14	4	4	4	5	17
15	5	4	4	4	17
16	5	5	4	5	19
17	5	5	5	4	19
18	4	4	4	4	16
19	3	3	4	5	15
20	5	4	4	5	18
21	5	4	4	5	18
22	4	4	4	5	17
23	3	3	4	3	13
24	3	3	4	3	13
25	4	4	4	4	16
26	5	4	5	5	19
27	3	3	3	4	13
28	4	4	4	4	16
29	3	3	4	5	15
30	4	4	4	5	17

HASIL ANGKET

Hasil Angket Variabel Kemampuan (X1)

N	JAWABAN							JML
	1	2	3	4	5	6	7	
1	3	4	5	5	3	3	5	28
2	5	4	5	5	4	5	5	33
3	4	3	5	5	4	4	5	30
4	5	5	5	5	5	5	5	35
5	4	4	5	5	3	4	5	30
6	4	4	4	4	3	4	4	27
7	4	4	5	5	5	4	5	32
8	5	4	5	5	3	5	5	32
9	4	4	5	5	4	4	5	31
10	4	5	5	5	5	4	5	33
11	5	5	5	5	5	5	5	35
12	4	5	5	5	4	4	5	32
13	5	3	3	3	5	5	3	27
14	4	4	5	5	4	4	5	31
15	5	4	4	4	4	5	4	30
16	5	5	5	5	4	5	5	34
17	5	5	3	5	4	5	3	30
18	4	4	4	4	4	4	4	28
19	3	3	5	5	5	3	5	29
20	5	4	4	4	4	5	4	30
21	5	4	4	4	4	5	4	30
22	4	4	5	4	4	4	5	30
23	3	3	4	4	4	3	4	25
24	3	3	3	4	3	3	3	22
25	4	4	4	4	4	4	4	28
26	5	4	5	4	4	5	5	32
27	3	3	3	4	4	3	3	23
28	4	4	4	5	5	4	4	30
29	3	3	5	5	4	3	5	28

30	4	4	4	4	4	4	4	28
31	4	4	4	4	5	4	4	29
32	4	5	4	4	4	4	4	29
33	5	5	5	5	4	5	5	34
34	4	4	5	5	4	4	5	31
35	5	5	4	4	5	5	4	32
36	5	5	2	4	4	5	2	27
37	5	5	5	5	3	5	5	33
38	5	4	4	5	3	5	4	30
39	4	4	4	4	4	4	4	28
40	3	5	4	4	4	3	4	27
41	5	5	4	4	4	5	4	31
42	5	5	5	5	5	5	5	35
43	4	5	4	4	3	4	4	28
44	5	5	2	1	4	5	2	24
45	5	5	4	4	4	5	4	31
46	5	5	5	5	5	5	5	35
47	3	4	5	5	4	3	5	29
48	5	5	4	4	3	5	4	30
49	4	5	5	5	4	4	5	32
50	4	4	3	3	5	4	3	26
51	4	4	4	4	3	4	4	27
52	5	5	5	5	5	5	5	35
53	4	4	5	5	5	4	5	32
54	4	4	5	5	4	4	5	31
55	4	4	5	5	3	4	5	30
56	4	4	4	4	3	4	4	27
57	4	4	4	4	4	4	4	28
58	4	4	3	5	4	4	3	27
59	5	5	4	5	5	5	4	33
60	5	5	5	5	5	5	5	35
61	4	5	3	4	3	4	3	26
62	4	5	5	5	5	4	5	33
63	5	5	5	5	4	5	5	34
64	4	4	4	4	4	4	4	28
65	4	4	5	4	4	4	5	30

66	5	5	5	5	5	5	5	35
67	5	5	5	5	5	5	5	35
68	4	4	4	4	4	4	4	28
69	4	4	4	4	4	4	4	28
70	3	4	5	5	4	3	5	29
71	3	4	3	5	3	3	3	24
72	4	4	3	5	3	4	3	26
73	3	4	5	5	3	3	5	28
74	5	4	5	5	4	5	5	33
75	4	3	5	5	4	4	5	30
76	5	5	5	5	5	5	5	35
77	4	4	5	5	3	4	5	30
78	4	4	4	4	3	4	4	27
79	4	4	5	5	5	4	5	32
80	5	4	5	5	3	5	5	32
81	4	4	5	5	4	4	5	31
82	4	5	5	5	5	4	5	33
83	5	5	4	4	4	5	4	31
84	5	5	5	5	5	5	5	35
85	4	5	4	4	3	4	4	28
86	5	5	2	1	4	5	2	24
87	5	5	4	4	4	5	4	31
88	5	5	5	5	5	5	5	35
89	3	4	5	5	4	3	5	29
90	5	5	4	4	3	5	4	30
91	4	5	5	5	4	4	5	32
92	4	4	3	3	5	4	3	26
93	4	4	4	4	4	4	4	28
94	5	4	5	4	4	5	5	32
95	3	3	3	4	4	3	3	23
96	5	5	5	5	5	5	5	35

Hasil Angket Variabel Pengalaman (X2)

N	JAWABAN			
	1	2	3	JML
1	3	4	5	12
2	5	4	5	14
3	4	3	5	12
4	5	5	5	15
5	4	4	5	13
6	4	4	4	12
7	4	4	5	13
8	5	4	5	14
9	4	4	5	13
10	4	5	5	14
11	5	5	5	15
12	4	5	5	14
13	5	3	3	11
14	4	4	5	13
15	5	4	4	13
16	5	5	5	15
17	5	5	3	13
18	4	4	4	12
19	3	3	5	11
20	5	4	4	13
21	5	4	4	13
22	4	4	5	13
23	3	3	4	10
24	3	3	3	9
25	4	4	4	12
26	5	4	5	14
27	3	3	3	9
28	4	4	4	12
29	3	3	5	11
30	4	4	4	12

31	4	4	4	12
32	4	5	4	13
33	5	5	5	15
34	4	4	5	13
35	5	5	4	14
36	5	5	2	12
37	5	5	5	15
38	5	4	4	13
39	4	4	4	12
40	3	5	4	12
41	5	5	4	14
42	5	5	5	15
43	4	5	4	13
44	5	5	2	12
45	5	5	4	14
46	5	5	5	15
47	3	4	5	12
48	5	5	4	14
49	4	5	5	14
50	4	4	3	11
51	4	4	4	12
52	5	5	5	15
53	4	4	5	13
54	4	4	5	13
55	4	4	5	13
56	4	4	4	12
57	4	4	4	12
58	4	4	3	11
59	5	5	4	14
60	5	5	5	15
61	4	5	3	12
62	4	5	5	14
63	5	5	5	15
64	4	4	4	12
65	4	4	5	13
66	5	5	5	15

67	5	5	5	15
68	4	4	4	12
69	4	4	4	12
70	3	4	5	12
71	3	4	3	10
72	4	4	3	11
73	4	4	5	13
74	3	4	5	12
75	4	4	4	12
76	5	5	5	15
77	4	4	5	13
78	4	4	4	12
79	4	4	4	12
80	3	5	4	12
81	5	5	4	14
82	4	4	4	12
83	4	4	4	12
84	5	5	5	15
85	4	4	4	12
86	5	5	5	15
87	5	5	5	15
88	4	4	3	11
89	3	3	4	10
90	5	4	5	14
91	4	3	5	12
92	5	5	5	15
93	5	5	4	14
94	5	5	4	14
95	4	5	4	13
96	4	4	3	11

Hasil Angket Variabel Disiplin (X3)

NO	JAWABAN				JML
	1	2	3	4	
1	3	4	5	5	17
2	5	4	5	5	19
3	4	3	5	5	17
4	5	5	5	5	20
5	4	4	5	5	18
6	4	4	4	4	16
7	4	4	5	5	18
8	5	4	5	5	19
9	4	4	5	5	18
10	4	5	5	5	19
11	5	5	5	5	20
12	4	5	5	5	19
13	5	3	3	3	14
14	4	4	5	5	18
15	5	4	4	4	17
16	5	5	5	5	20
17	5	5	3	5	18
18	4	4	4	4	16
19	3	3	5	5	16
20	5	4	4	4	17
21	5	4	4	4	17
22	4	4	5	4	17
23	3	3	4	4	14
24	3	3	3	4	13
25	4	4	4	4	16
26	5	4	5	4	18
27	3	3	3	4	13
28	4	4	4	5	17
29	3	3	5	5	16

30	4	4	4	4	16
31	4	4	4	4	16
32	4	5	4	4	17
33	5	5	5	5	20
34	4	4	5	5	18
35	5	5	4	4	18
36	5	5	2	4	16
37	5	5	5	5	20
38	5	4	4	5	18
39	4	4	4	4	16
40	3	5	4	4	16
41	4	5	4	4	17
42	5	5	5	5	20
43	4	5	4	5	18
44	1	1	1	3	6
45	5	5	4	5	19
46	5	5	5	4	19
47	5	5	4	3	17
48	5	5	5	5	20
49	4	5	5	3	17
50	4	4	5	3	16
51	4	4	5	3	16
52	5	5	5	5	20
53	5	5	5	3	18
54	4	4	4	4	16
55	5	5	5	4	19
56	4	5	5	4	18
57	4	5	5	4	18
58	5	5	4	1	15
59	5	5	5	4	19
60	2	4	4	5	15
61	4	5	4	4	17
62	4	5	5	3	17
63	2	2	5	5	14
64	4	4	4	4	16
65	4	4	4	4	16

66	5	5	5	5	20
67	5	5	5	5	20
68	4	4	5	4	17
69	4	4	4	3	15
70	3	3	4	4	14
71	4	5	4	4	17
72	4	5	4	3	16
73	3	4	4	5	16
74	5	4	4	5	18
75	4	3	4	4	15
76	5	5	5	5	20
77	4	4	4	5	17
78	4	4	4	4	16
79	4	4	4	4	16
80	5	4	5	4	18
81	4	4	5	4	17
82	4	5	4	4	17
83	5	5	4	4	18
84	5	5	5	5	20
85	4	5	4	4	17
86	3	3	5	5	16
87	3	3	5	5	16
88	3	3	4	3	13
89	3	4	3	4	14
90	5	5	4	5	19
91	4	5	3	5	17
92	4	4	5	5	18
93	4	4	5	4	17
94	5	4	5	4	18
95	5	5	5	4	19
96	5	5	4	3	17

Hasil Angket Variabel Prestasi Kerja (Y)

N	JAWABAN				JML
	1	2	3	4	
1	3	4	5	5	17
2	5	4	5	5	19
3	4	3	5	3	15
4	5	5	5	5	20
5	4	4	5	3	16
6	4	4	4	4	16
7	4	4	5	5	18
8	5	4	5	5	19
9	4	4	3	5	16
10	4	5	5	3	17
11	5	5	5	5	20
12	4	5	5	5	19
13	5	3	3	3	14
14	4	4	5	5	18
15	5	4	4	4	17
16	5	5	5	5	20
17	5	5	3	5	18
18	4	4	4	4	16
19	3	3	5	5	16
20	5	4	4	4	17
21	5	4	4	4	17
22	4	4	5	4	17
23	3	3	4	4	14
24	3	3	3	4	13
25	4	4	4	4	16
26	5	4	5	4	18
27	3	3	3	4	13

28	4	4	4	5	17
29	3	3	5	5	16
30	4	4	4	4	16
31	4	4	4	4	16
32	4	5	4	4	17
33	5	5	5	5	20
34	4	4	5	5	18
35	5	5	4	4	18
36	5	5	2	4	16
37	5	5	5	5	20
38	5	4	4	5	18
39	4	4	4	4	16
40	3	5	4	4	16
41	5	5	4	4	18
42	5	5	5	5	20
43	4	5	4	4	17
44	5	5	2	1	13
45	5	5	4	4	18
46	5	5	5	5	20
47	3	4	5	5	17
48	5	5	4	4	18
49	4	5	5	5	19
50	4	4	3	3	14
51	4	4	4	4	16
52	5	5	5	5	20
53	4	4	5	5	18
54	4	4	5	5	18
55	4	4	5	5	18
56	4	4	4	4	16
57	4	4	4	4	16
58	4	4	3	5	16
59	5	5	4	5	19
60	5	5	5	5	20
61	4	5	3	4	16
62	4	5	5	5	19
63	5	5	5	5	20

64	4	4	4	4	16
65	4	4	5	4	17
66	5	5	5	5	20
67	5	5	5	5	20
68	4	4	4	4	16
69	4	4	4	4	16
70	3	4	5	5	17
71	3	4	3	5	15
72	4	4	3	5	16
73	4	4	5	5	18
74	3	4	5	5	17
75	4	4	4	4	16
76	5	5	5	5	20
77	4	4	5	5	18
78	4	4	4	4	16
79	4	4	4	5	17
80	3	5	4	4	16
81	5	5	4	4	18
82	4	4	4	4	16
83	4	4	4	4	16
84	5	5	5	5	20
85	4	4	4	4	16
86	5	5	5	5	20
87	5	5	5	5	20
88	4	4	3	3	14
89	3	3	4	4	14
90	5	4	5	5	19
91	4	3	5	5	17
92	5	5	5	5	20
93	5	5	4	4	18
94	5	5	4	4	18
95	4	5	4	4	17
96	4	4	3	5	16

Uji Validitas & Reliabilitas Variabel Kemampuan (X1)

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.820	.818	7

Item Statistics

	Mean	Std. Deviation	N
x1.1	4.27	.521	30
x1.2	4.17	.592	30
x1.3	3.83	.648	30
X1.4	4.13	.507	30
X1.5	4.27	.450	30
X1.6	3.57	.504	30
X1.7	4.13	.571	30

Inter-Item Correlation Matrix

	x1.1	x1.2	x1.3	X1.4	X1.5	X1.6	X1.7
x1.1	1.000	.410	.443	.252	.128	.455	.340
x1.2	.410	1.000	.435	.383	.475	.481	.951
x1.3	.443	.435	1.000	.070	.395	.405	.435
X1.4	.252	.383	.070	1.000	.443	.099	.412
X1.5	.128	.475	.395	.443	1.000	.223	.528
X1.6	.455	.481	.405	.099	.223	1.000	.447
X1.7	.340	.951	.435	.412	.528	.447	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
x1.1	24.10	5.541	.484	.399	.808
x1.2	24.20	4.648	.783	.916	.753
x1.3	24.53	5.085	.512	.400	.808
X1.4	24.23	5.840	.376	.337	.825
X1.5	24.10	5.679	.521	.423	.803
X1.6	24.80	5.545	.506	.341	.804
X1.7	24.23	4.737	.778	.917	.755

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
28.37	6.999	2.646	7

Uji Validitas & Reliabilitas Variabel Pengalaman (X2)

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.785	.787	3

Item Statistics

	Mean	Std. Deviation	N
x2.1	3.23	.679	30
x2.2	3.20	.551	30
x2.3	3.67	.547	30

Inter-Item Correlation Matrix

	x2.1	x2.2	x2.3
x2.1	1.000	.701	.496
x2.2	.701	1.000	.458
x2.3	.496	.458	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
x2.1	6.87	.878	.701	.530	.628
x2.2	6.90	1.128	.684	.507	.652
x2.3	6.43	1.289	.519	.270	.814

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
10.10	2.231	1.494	3



Uji Validitas & Reliabilitas Variabel Disiplin (X3)

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.800	.802	4

Item Statistics

	Mean	Std. Deviation	N
x3.1	3.53	.507	30
x3.2	3.10	.662	30
x3.3	4.13	.571	30
x3.4	3.13	.507	30

Inter-Item Correlation Matrix

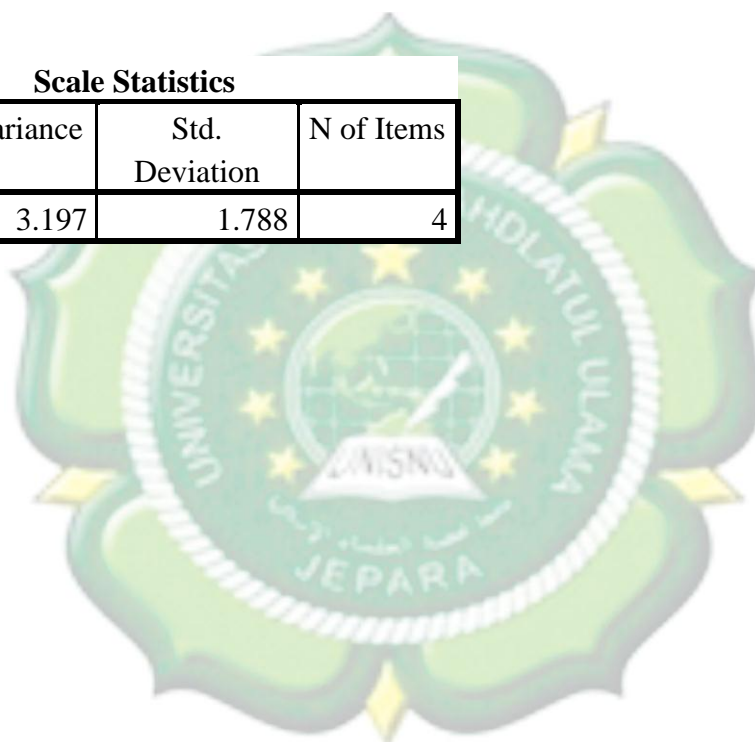
	x3.1	x3.2	x3.3	x3.4
x3.1	1.000	.555	.460	.518
x3.2	.555	1.000	.511	.678
x3.3	.460	.511	1.000	.293
x3.4	.518	.678	.293	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
x3.1	10.37	2.033	.626	.394	.746
x3.2	10.80	1.545	.738	.581	.683
x3.3	9.77	2.047	.503	.321	.802
x3.4	10.77	2.047	.614	.500	.751

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
13.90	3.197	1.788	4



Reliability**Notes**

Output Created		28-MAR-2018 22:14:15
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
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	N of Rows in Working Data File	30
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing. Statistics are based on all cases with valid data for all variables in the procedure.
	Cases Used	RELIABILITY /VARIABLES=y.1 y.2 y.3 y.4 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA /STATISTICS=DESCRIPTIVE SCALE CORR /SUMMARY=TOTAL.
Syntax		
Resources	Processor Time	00:00:00.03
	Elapsed Time	00:00:00.03

Scale: ALL VARIABLES

Uji Validitas dan Reliabilitas Variabel Prestasi Kerja Karyawan (Y)

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.786	.790	4

Item Statistics

	Mean	Std. Deviation	N
y.1	4.17	.747	30
y.2	3.97	.669	30
y.3	4.33	.547	30
y.4	4.53	.629	30

Inter-Item Correlation Matrix

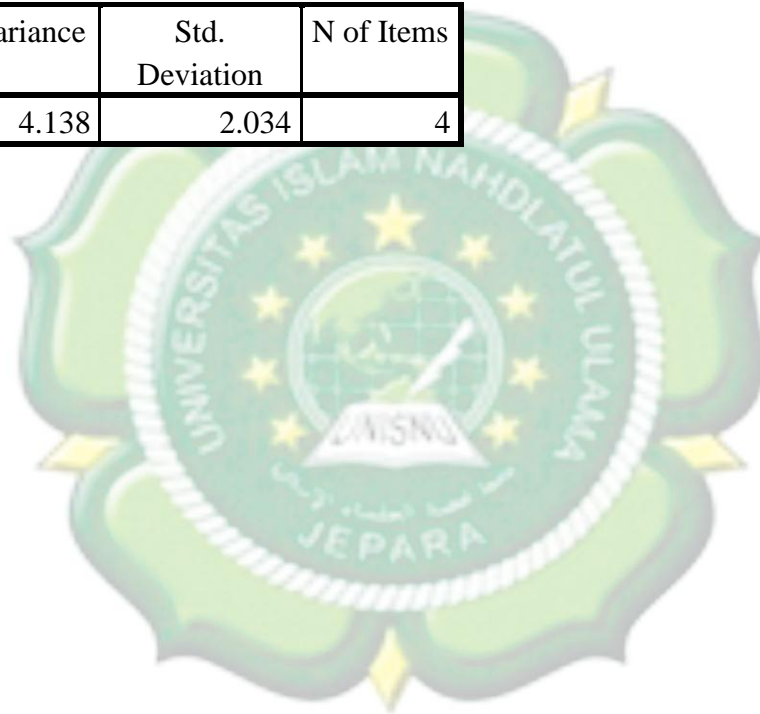
	y.1	y.2	y.3	y.4
y.1	1.000	.564	.535	.465
y.2	.564	1.000	.503	.372
y.3	.535	.503	1.000	.468
y.4	.465	.372	.468	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
y.1	12.83	2.144	.657	.437	.701
y.2	13.03	2.447	.594	.378	.733
y.3	12.67	2.713	.626	.391	.726
y.4	12.47	2.671	.521	.287	.768

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
17.00	4.138	2.034	4



Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Disiplin, Kemampuan, Pengalaman ^b	.	Enter

a. Dependent Variable: Prestasi Kerja

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.711 ^a	.505	.489	1.123	2.243

a. Predictors: (Constant), Disiplin, Kemampuan, Pengalaman

b. Dependent Variable: Prestasi Kerja

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	118.508	3	39.503	31.298	.000 ^b
	Residual	116.117	92	1.262		
	Total	234.625	95			

a. Dependent Variable: Prestasi Kerja

b. Predictors: (Constant), Disiplin, Kemampuan, Pengalaman

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	6.177	1.198		5.157	.000	
	Kemampuan	.157	.049	.316	3.175	.002	.542
	Pengalaman	.288	.113	.268	2.540	.013	.483
	Disiplin	.182	.072	.242	2.505	.014	.577

a. Dependent Variable: Prestasi Kerja

**Coefficient Correlations^a**

Model		Disiplin	Kemampuan	Pengalaman	
1	Correlations	Disiplin	1.000	-.256	
		Kemampuan	-.256	1.000	
		Pengalaman	-.409	-.467	1.000
	Covariances	Disiplin	.005	-.001	-.003
		Kemampuan	-.001	.002	-.003
		Pengalaman	-.003	-.003	.013

a. Dependent Variable: Prestasi Kerja

Collinearity Diagnostics^a

Model	Dimensi	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	Kemampuan	Pengalaman	Disiplin
1	1	3.983	1.000	.00	.00	.00	.00
	2	.008	22.959	.70	.00	.04	.41
	3	.006	26.662	.24	.26	.26	.55
	4	.004	31.497	.06	.74	.70	.04

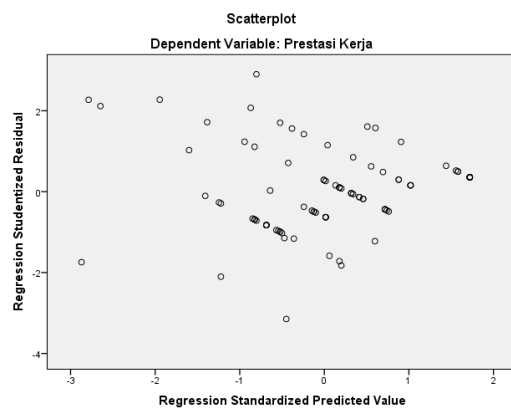
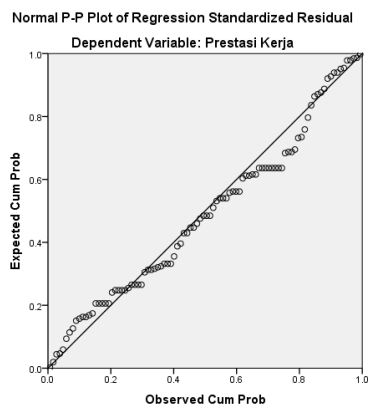
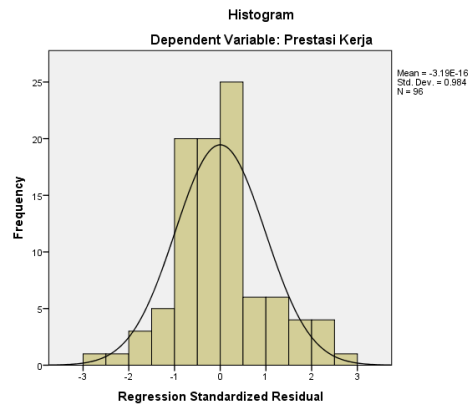
a. Dependent Variable: Prestasi Kerja

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	14.48	19.61	17.69	1.117	96
Std. Predicted Value	-2.871	1.720	.000	1.000	96
Standard Error of Predicted Value	.116	.736	.208	.098	96
Adjusted Predicted Value	14.32	19.59	17.70	1.102	96
Residual	-3.186	3.209	.000	1.106	96
Std. Residual	-2.836	2.856	.000	.984	96
Stud. Residual	-3.149	2.904	-.004	1.024	96
Deleted Residual	-3.928	3.316	-.010	1.204	96
Stud. Deleted Residual	-3.315	3.030	-.002	1.041	96
Mahal. Distance	.028	39.766	2.969	5.114	96
Cook's Distance	.000	.577	.025	.085	96
Centered Leverage Value	.000	.419	.031	.054	96

a. Dependent Variable: Prestasi Kerja

Charts





UNIVERSITAS ISLAM NAHDLATUL ULAMA' (UNISNU) JEPARA
FAKULTAS EKONOMI DAN BISNIS (FEB)
PROGRAM STUDI MANAJEMEN

Konsentrasi:

Manajemen Keuangan
 Manajemen Pemasaran

Manajemen Sumber Daya Manusia
 Manajemen Operasional

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Tahapan : Pasca Ujian

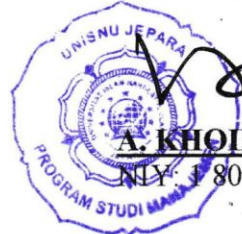
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Jepara, 16 September 2019

Ka. Prodi. Manajemen



A. KHOIRUL ANAM, S.E., M.Si.

NID. 1800421 06 041